**Minutes for the Meeting of International Advisory Board**

**HSE St.Petersburg School of Economics and Management**

**St. Petersburg, 20thSeptember, 2018**

**Present:** Prof. Julio Urgel, Prof.Bruno van Pottelsberghe, Prof. Slavo Radosevic, Prof Jacque-Francois Thisse, Prof Christopher Gerry, Prof.Sergei Kaodchnikov, Prof. Natalia Chicherina, Prof. Elena Rogova, Prof Vyacheslav Nesterov, Prof.Angel Barajas, Prof.Valery Lukinskiy, Dr Alexander Muravyev, Dr. Elena Shakina, Prof.Sergei Kokovin, Ms. Olga Okulova, Dr Serge Hayword

**Apologies for Absence:** Prof. Dipak Jain, Prof Igor Filatochev

**Secretary**: Ms Valeria Galchenko

**Main topics ofdiscussion:**

1. Introduction of new members of IAB – Prof Sergey Kadochnikov, Director, HSE St Petersburg
2. Report on school development, strategy implementation and improvements for the year 2017-2018 – Prof Elena Rogova, Dean, HSE SEM
3. Issues on faculty talents attraction, development and retention – Dr Elena Shakina, Vice Dean for research and academic development, HSE SEM
4. The date of the next meeting

**Discussion points**

*Regarding the introduction of new members, the International Advisory Board agreed on accepting three new members:*

Professor Christopher Gerry

Professor Jacque Francois Thisse

Professor Igor Filatochev

*Regarding the presented report, the International Advisory Board agreed on the following recommendations:*

1. to consider the change in the title of the newly launched Master in Management and Analytics for Business programme in order to make it more well-understod from the angle of internationalization and entering the FT ranking in the future. Also it is recommended to reconsider all the names of master programmes to make them more visible on the international level;
2. to analyze thouroughly the potential demand from masters’ applicants to make the programmes more suitable for the successful career development for future;
3. to consider the change in programmes portfolio on bachelor level in a way that proposes the creation of a general bachelor programme instead of three existing with the choice of specialization on the 2nd or 3rd year. This will help to economize the teaching workload for research output and make easier the choice for potential students – high school graduates who are not yet aware in their career path development.

*Regarding the issues on faculty talents attraction, development and retention, the International Advisory Board came to the following conclusions:*

These issues are very important for School development and the School management should pay them its full attention. With the high teaching workload, it is almost impossible to produce high-level research output. Though the problem itself deserves a closer exploration. So it is recommended to the School to provide the IAB with a more detailed information on:

* faculty composition;
* average and classified teaching and overall workload;
* types of contracts and their alignment with research outputs, salaries and teaching hours;
* the comparison of the situation between HSE and other leading Russian and peer international universities/business schools.

The IAB decided to devote a special meeting to these issues (the meeting in 2019).

*Regarding the next date of the meeting it is agreed:*

1. The meeting of the IAB will be arranged during the Analytics in Management and Economics Conference or the Education and Global Cities conference (in September or May 2019).

Drafted by Valeria Galchenko, 01st October, 2018